

10<sup>th</sup> January 2026: DSC

## **Ultra-Fast Delivery Models (10–20 Minutes) & Gig Workers**

### **Why in News?**

On 31 December, more than one lakh gig and platform workers across India undertook a coordinated strike.

A memorandum was submitted to Union Labour Minister Mansukh Mandaviya demanding:

- Immediate rollback of ultra-fast 10–20 minute delivery models.
- Greater emphasis on worker safety, income predictability, and platform accountability.

The strike has reignited debates on:

- Whether the four Labour Codes adequately protect gig and platform workers.
- The absence of regulation for algorithm-driven labour systems.

The issue has gained urgency due to:

- Rapid expansion of quick commerce platforms in urban India.
- NITI Aayog projections estimating that 2.35 crore workers will be engaged in the gig economy by 2029–30.

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### **Relevance**

#### **GS II | Governance & Social Justice**

- Labour reforms and limitations of Labour Codes
- Social security coverage for gig and platform workers
- State responsibility in regulating emerging forms of work
- Worker safety, dignity of labour, and grievance redressal

#### **GS III | Economy, Technology & Employment**

- Platform capitalism and the gig economy
- Role of AI and algorithms in labour markets
- Employment creation versus job insecurity
- Urban logistics, quick commerce, and informalisation of work

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### **What is the 10–20 Minute Delivery Model?**

A business strategy promising ultra-fast delivery driven primarily by competitive pressure rather than essential consumer need.

Introduced by private platforms and rapidly replicated to prevent market erosion.

The model depends on:

- Dense urban warehousing and logistics networks.
- Algorithmic assignment and monitoring of tasks.
- Intense human labour compression rather than genuine technological productivity gains.

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## **Core Concerns with Ultra-Fast Delivery**

### **1. Worker Safety and Human Cost**

Extreme time compression results in:

- Dangerous driving practices and traffic violations.
- Heightened accident risks.
- Physical fatigue and sustained psychological stress.

The speed promised to consumers is extracted from workers' bodies and lives, not generated by technology alone.

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### **2. Algorithmic Control and Employment Insecurity**

Algorithms determine:

- Task allocation.
- Incentives and penalties.
- Ratings and account deactivations.

Key risks include:

- Sudden ID blocking without explanation.
- Income unpredictability and emotional stress.
- Absence of statutory rights to explanation, appeal, or grievance redressal.

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### **3. Unequal Distribution of Risk**

Platform investments in technology and branding are treated as fixed costs.

Labour becomes the sole adjustable variable.

Workers effectively underwrite platform expansion by absorbing operational and safety risks.

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## **Why Platforms Defend the Model: Economic Context**

Quick commerce market size:

- Around ₹50,000 crore in 2025.
- Expected to expand to ₹1–1.5 lakh crore within two years.

Industry growth rate:

- CAGR of approximately 28%.

Online grocery sector:

- Projected annual growth of 40–50%.

Employment argument:

- India adds nearly 20 million workers to the labour force annually.
- Only about 2 million formal jobs are created each year.
- Gig platforms provide rapid, low-barrier employment opportunities.

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## **Are Labour Codes Adequate for Gig Workers?**

### **Structural Exclusions**

Gig workers are explicitly excluded from formal employee classification. They lack statutory entitlement to:

- Minimum wages.
- Regulated working hours.
- Paid leave, overtime compensation, or collective bargaining rights.

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### **Weak Social Security Provisions**

The Social Security Code references:

- Accident insurance.
- Maternity benefits.
- Welfare schemes.

However:

- Provisions are largely non-binding.
- No guaranteed funding mechanisms exist.
- e-SHRAM registration provides identification, not assured benefits.

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### **Algorithmic Blind Spot**

Current labour laws do not regulate:

- Automated penalties.
- Task-allocation logic.
- Deactivation decisions.

There is no mandated transparency or accountability framework for algorithmic management.

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## **Protection versus Platform Viability: The Debate**

### **Platform Perspective**

- Over-regulation could reduce flexibility.
- Compliance costs may increase.
- Gig opportunities could shrink.
- High attrition rates suggest workers value flexibility.

Concern: Over-regulation may “kill the golden goose” of a fast-growing employment segment.

### **Worker-Centric Perspective**

- Evidence suggests nearly 80% of gig workers depend on platform work full-time.
  - For most, gig work is not supplementary income but a primary livelihood.
  - Demands are basic rather than radical:
    - Minimum income predictability.
    - Safety insurance.
    - Protection from arbitrary deactivation.
    - Transparency in algorithms and data usage.
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## **AI and the Future of Gig Work**

Artificial Intelligence is likely to:

- Intensify surveillance and behavioural control.
- Enable rapid worker replacement.
- Reduce human discretion and dialogue.

Workers risk becoming:

- Increasingly disposable.
  - Vulnerable to income loss from a single algorithm update.
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## **Way Forward: Towards Regulatory Balance**

Policy framing must avoid a false binary between consumer convenience and worker welfare.

Key directions include:

- Mandating minimum income floors and insurance coverage.
- Enforcing algorithmic transparency and explainability norms.
- Establishing independent grievance redressal bodies.
- Linking platform control with legal obligation.

Parallel focus required on:

- Expanding labour-intensive manufacturing to absorb surplus workforce.

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## ISRO and the Next Phase of Strategic Challenges

### Why in News?

Over the past decade, ISRO has delivered a series of high-complexity missions:

- Chandrayaan-3's successful lunar soft landing (23 August 2023).
- Aditya-L1's placement in halo orbit at Sun–Earth L1 (6 January 2024).
- NISAR, jointly launched with NASA, in July 2025.

Simultaneously, preparations continue for:

- Gaganyaan.
- Chandrayaan-4.
- Next Generation Launch Vehicle (NGLV).

Post-2020 liberalisation of India's space sector has revealed gaps in governance, execution capacity, and global competitiveness.

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## Relevance

### GS III | Science & Technology

- Space technology and applications
- Transition from mission success to institutional capacity
- Heavy-lift launch vehicles, reusability, and space competition

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## ISRO's Recent Transformation

### 1. Launch Reliability

PSLV has matured into a platform capable of:

- Multi-satellite and multi-orbit missions.
- Providing reliable and cost-effective access to space.



## 2. Capability Expansion

ISRO has moved beyond Earth-centric operations to:

- Lunar surface exploration.
- Advanced solar physics.
- Human spaceflight readiness.

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## 3. Global Credibility

NISAR represents:

- A billion-dollar, equal partnership mission.
- Entry into a small group capable of executing advanced Earth-observation systems.

### Implication:

Success has raised expectations—future evaluation will focus on consistency rather than isolated breakthroughs.

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## Key Challenges Ahead

### 1. Execution Capacity and Mission Congestion

ISRO is handling multiple parallel missions:

- Human spaceflight.
- Advanced scientific research.
- Satellite replenishment.
- Development of NGLV beyond GSLV capability.

### Indicators of Stress

- Only five launches in 2025 against a planned eight.
- Delays due to prioritisation of flagship programmes.

### Structural Bottleneck

ISRO continues to function as:

- Designer.
- Integrator.
- Operator.

This creates a single institutional choke point.

A single anomaly can cascade into system-wide delays.

### Required Reforms

- Expanded integration and testing infrastructure.

- Stronger industrial supply chains for avionics and structures.
- Separation of R&D vehicles from operational launch systems.
- Shock-absorbing workflows that localise failures.

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## **2. Governance Gaps in a Liberalised Space Ecosystem**

### **Post-2020 Institutions**

- IN-SPACe: Authorisation and promotion.
- New Space India Limited (NSIL): Commercialisation.

### **Critical Absence**

- No comprehensive national space law.

### **Consequences**

- Legal ambiguity regarding licensing, liability, and insurance.
- ISRO pulled into regulatory and commercial roles by default.
- Risk of socialising private-sector failures onto ISRO.

### **Need for Space Law**

- Provides statutory backing to IN-SPACe and NSIL.
- Shields ISRO from routine regulatory burdens.
- Ensures continuity across political cycles.

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## **3. Competitiveness as an Ecosystem Challenge**

### **Global Trends**

- High-frequency launches.
- Partial reusability.
- Rapid satellite manufacturing cycles.

### **India's Strategic Response**

NGLV aims to deliver:

- Reusability.
- ~30-tonne payload capacity to Low Earth Orbit.

### **Core Constraint**

Competitiveness now depends on:

- Advanced manufacturing depth.
- Skilled workforce throughput.

- Patient capital and financial maturity.

### **Investment Challenge**

- Space-sector funding declined sharply in 2024.
- Hardware-intensive, long-gestation projects deter private investors.

### **Policy Intervention**

IN-SPACe's Technology Adoption Fund seeks to:

- Bridge prototype-to-product gaps.
- Reduce import dependence.

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### **Strategic Insight: From Achievements to Systems**

India's space journey must evolve from:

- Individual mission excellence to
- Sustained institutional performance.

Success will depend on the co-evolution of:

- Engineering capability.
- Legal clarity.
- Industrial depth.
- Financial resilience.

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### **Madhav Gadgil's Enduring Legacy in the Nilgiris Biosphere Reserve**

#### **Why in News?**

The recent passing of Madhav Gadgil has renewed national attention on:

- His foundational role in shaping the Nilgiris Biosphere Reserve.
- His advocacy of people-centric, landscape-scale conservation.

His ideas remain relevant for debates on:

- Western Ghats conservation.
- Community participation versus top-down regulation.
- Sustainable livelihoods in ecologically sensitive regions.

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### **Relevance**

#### **GS I | Geography & Environment**



- Western Ghats as a global biodiversity hotspot
- Biosphere reserves and landscape ecology

### **GS III | Environment & Ecology**

- Conservation models: inclusive vs exclusionary
- Ecologically Sensitive Areas (ESAs)
- Human–wildlife coexistence

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#### **Who Was Madhav Gadgil?**

- A pioneer of ecology and conservation biology in India.
- Founder of the Centre for Ecological Sciences at IISc, Bengaluru.
- Architect of participatory environmental governance.
- Chairperson of the Western Ghats Ecology Expert Panel.

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#### **Contribution to the Nilgiris Biosphere Reserve**

##### **1. Conceptualising India's First Biosphere Reserve**

Gadgil authored the NBR concept document, leading to:

- Declaration of India's first Biosphere Reserve.
- Inclusion under UNESCO's Man and the Biosphere Programme.

The model integrated conservation with human use rather than exclusion.

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##### **2. Landscape-Level Conservation Vision**

Moved beyond species-centric protection to emphasise:

- Connectivity across forests, grasslands, and human settlements.
- Conservation at regional scales.

This perspective was informed by elephant ecology studies highlighting corridor-based conservation needs.

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##### **3. People-Centric Conservation Philosophy**

Gadgil consistently argued that:

- Local communities are custodians, not adversaries.
- Biodiversity-dependent livelihoods deserve protection.

He rejected fortress conservation and influenced later debates on:

- Eco-sensitive zones.
  - Community forest rights.
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## **Institutional and Academic Legacy**

### **1. Building Ecological Institutions**

Established CES at IISc as:

- India's foremost ecology research institution.
- A hub for interdisciplinary ecological scholarship.

Mentored generations of ecologists and policy thinkers.

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### **2. Western Ghats Network Programme**

Connected academic institutions across the Western Ghats, from Gujarat to Tamil Nadu.  
Created a decentralised, region-wide ecological knowledge ecosystem.

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### **Policy Influence Beyond the Nilgiris**

As chair of the WGEEP, Gadgil recommended:

- Zoning of the Western Ghats into Ecologically Sensitive Areas.
- Decentralised, participatory governance.

Despite political resistance, the report set the intellectual baseline for future policy debates.

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### **Contemporary Relevance of Gadgil's Ideas**

With climate stress, infrastructure expansion, and habitat fragmentation intensifying, Gadgil's framework offers:

- A scientifically robust yet socially just conservation model.

His work underscores that durable conservation requires:

- Ecological realism.
  - Local legitimacy.
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### **Nilgiris Biosphere Reserve: Key Facts**

- India's first Biosphere Reserve (1986).
- Part of UNESCO's Man and the Biosphere Programme.
- Located at the tri-junction of Tamil Nadu, Kerala, and Karnataka.

- Encompasses evergreen forests, deciduous forests, and shola–grassland systems.
  - Integrates wildlife habitats with human settlements at a landscape scale.
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## **Folic Acid Awareness and Prevention of Spina Bifida**

### **Why in News?**

Renewed concern has emerged over Spina Bifida—India’s most common birth defect—and persistently low awareness regarding its prevention.

Public health experts are advocating for:

- National awareness initiatives.
- Mandatory folic acid fortification.

Despite three decades of scientific evidence, India continues to report among the highest global prevalence rates.

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### **Relevance**

#### **GS II | Social Justice & Health**

- Preventive healthcare and maternal nutrition
- Public health communication failures

#### **GS III | Human Resource Development**

- Micronutrient deficiencies and productivity
  - Cost-effectiveness of prevention
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### **What is Spina Bifida?**

A neural tube defect where the spinal cord does not develop properly.

Occurs within the first 28 days of pregnancy.

Results in irreversible neurological damage.

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### **Scale of the Problem in India**

- Over 25,000 affected births annually.
  - Prevalence of ~4 per 1,000 births.
  - More than 75% of affected children lack comprehensive medical care.
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### **Health and Social Consequences**

Disability spectrum ranges from mild weakness to complete paralysis.

Common complications include hydrocephalus, incontinence, and orthopaedic deformities.

Cognitive abilities remain intact, allowing productive lives if treated.  
Economic burden includes lifelong healthcare costs and caregiver stress.

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### **Importance of Folic Acid**

Adequate folic acid intake before conception and in early pregnancy can prevent over 70% of cases.

Evidence established since the 1991 MRC Vitamin Study.

Highly cost-effective—₹1 spent on prevention saves over ₹100 in treatment.

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### **Policy and Awareness Gaps in India**

Absence of nationwide awareness campaigns.

Limited pre-conception counselling, especially in rural areas.

No mandatory folic acid fortification policy.

Represents a serious lapse given known preventability.

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### **Global Best Practices**

68 countries mandate folic acid fortification.

Result: Prevalence reduced to under 1 per 1,000 births.

Success driven by combined awareness and fortification strategies.

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### **Emerging Research**

Indian trials have explored fortification of widely consumed items such as tea.

Studies published in *BMJ Nutrition, Prevention & Health* examine folate and vitamin B12 fortification to address both NTDs and anaemia.

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### **Way Forward**

Launch national awareness programmes on pre-conception nutrition.

Introduce mandatory fortification of staple foods with folic acid and vitamin B12.

Strengthen primary healthcare counselling and rehabilitation systems.

Align interventions with goals of reducing child mortality and preventable disabilities.

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### **Monument Conservation and Private Sector Participation**

#### **Why in News?**

The Ministry of Culture has opened conservation of centrally protected monuments to private agencies.

Over 200 private conservation firms are being empanelled through an RFP process.

This marks the end of ASI's exclusive role in implementing conservation works.

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## Relevance

### GS I | Indian Culture & Heritage

- Monument conservation and heritage management

### GS II | Governance

- Shift from State as implementer to regulator
- PPPs and accountability

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## New Conservation Framework

Private agencies can undertake conservation and restoration work under ASI supervision. All work must comply with approved plans and scientific standards. The Ministry will vet, empanel, and monitor agencies.

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## Operational Structure

- Conservation plans prepared via DPRs by expert architects.
- Execution by PSUs, local bodies, or private firms.
- Funding through National Culture Fund and CSR contributions.
- ASI retains approval, oversight, and quality control roles.

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## Rationale for Reform

ASI faces manpower and capacity constraints in managing nearly 3,700 monuments. Private agencies bring specialised skills and scalability. Objective: build a national ecosystem of conservation professionals.

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## Institutional Shift

ASI transitions from monopolistic implementer to regulator and supervisor. Conservation becomes decentralised and potentially faster.

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## Risks and Safeguards

Concerns include commercialisation, cosmetic restoration, and accountability gaps. Safeguards ensure:

- ASI's final authority.
- Adherence to conservation charters.
- No transfer of ownership or management rights.



## Global Comparisons

Similar models exist in the UK, US, Germany, and the Netherlands, combining private participation with strong regulatory oversight.

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## AI-Based Citizen Participation in Budgeting

### Why in News?

The Haryana government has introduced an AI-driven voice feedback system for Budget 2026–27.

The initiative aims to develop a “People’s Budget” through direct citizen inputs. It is claimed to be India’s first use of AI for budget consultation.

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### Relevance

#### GS II | Governance & Democracy

- Participatory budgeting
- Citizen engagement

#### GS III | Technology & E-Governance

- AI in public administration
  - Data-driven policymaking
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### Nature of the Initiative

An AI-powered chatbot and voice platform allows citizens to submit budget suggestions and grievances. Inputs are analysed in real time to inform fiscal planning.

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### Institutional Framework

Implemented through the Swarna Jayanti Haryana Institute for Fiscal Management, responsible for system design and data analysis.

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### Key Features

- Voice-based access reduces literacy barriers.
  - AI categorises and prioritises citizen inputs.
  - Faster and more efficient feedback collation.
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### Significance

Enhances participatory democracy.  
Demonstrates administrative innovation.  
Potentially includes rural and marginalised populations.

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### **Governance Implications**

Shifts budgeting from elite-driven to citizen-informed processes.  
Sets a precedent for other States and the Union government.

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### **Challenges**

Representation bias.  
Data privacy and ethical concerns.  
Lack of statutory obligation to adopt suggestions.  
Algorithmic transparency issues.

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### **Way Forward**

Combine AI platforms with offline consultations and Gram Sabha discussions.  
Ensure transparency on how feedback influences budget decisions.  
Establish strong data protection safeguards.  
Institutionalise citizen consultation as a permanent feature of budgeting.

10<sup>th</sup> January 2026: Daily MCQs

**Q1. With reference to the 10–20 minute delivery model adopted by quick commerce platforms, consider the following statements:**

1. The model is driven primarily by essential consumer demand.
2. Speed under this model is largely achieved through algorithmic control over human labour.
3. The model has raised concerns regarding worker safety and road accidents.

Which of the statements given above is/are correct?

- (a) 2 and 3 only
- (b) 1 and 2 only
- (c) 1 and 3 only
- (d) 1, 2 and 3

**Answer:** (a)

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**Q2. Which of the following issues is/are associated with algorithmic management in gig work?**

1. Opaque task allocation and incentive structures
2. Sudden deactivation of worker IDs without explanation

3. Statutory right to appeal guaranteed under Labour Codes

Select the correct answer using the code below:

- (a) 1 and 2 only
- (b) 2 and 3 only
- (c) 1 only
- (d) 1, 2 and 3

**Answer:** (a)

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**Q3. Consider the following statements regarding gig workers in India:**

- 1. Gig workers are legally recognised as employees under the Labour Codes.
- 2. Most gig workers depend on platform work as their primary source of income.
- 3. Social security provisions for gig workers are largely non-binding.

Which of the statements given above is/are correct?

- (a) 2 and 3 only
- (b) 1 and 3 only
- (c) 1 only
- (d) 1, 2 and 3

**Answer:** (a)

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**Q4. NITI Aayog has projected that by 2029–30, the number of gig workers in India is likely to be approximately:**

- (a) 50 lakh
- (b) 1 crore
- (c) 2.35 crore
- (d) 5 crore

**Answer:** (c)

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**Q5. Which of the following best explains why platforms defend the ultra-fast delivery model?**

- (a) It is mandated under government logistics policy
- (b) It ensures environmental sustainability
- (c) It supports rapid market growth and job creation
- (d) It reduces reliance on human labour

**Answer:** (c)

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**ISRO & SPACE SECTOR**

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**Q6. Which of the following missions demonstrates ISRO's capability in solar physics research?**

- (a) Chandrayaan-3
- (b) Gaganyaan
- (c) Aditya-L1
- (d) NISAR

**Answer:** (c)

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**Q7. The NISAR mission is significant because it:**

- 1. Is a joint Earth-observation mission with NASA
- 2. Represents a high-value equal partnership mission
- 3. Focuses exclusively on lunar exploration

Select the correct answer using the code below:

- (a) 1 and 2 only
- (b) 2 and 3 only
- (c) 1 only
- (d) 1, 2 and 3

**Answer:** (a)

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**Q8. Which of the following has emerged as a major structural bottleneck for ISRO?**

- (a) Lack of scientific expertise
- (b) ISRO functioning simultaneously as designer, regulator, and operator
- (c) Absence of launch vehicles
- (d) Over-dependence on foreign satellites

**Answer:** (b)

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**Q9. Why is a comprehensive national space law considered necessary for India?**

- 1. To provide statutory backing to IN-SPACe and NSIL
- 2. To insulate ISRO from routine regulatory responsibilities
- 3. To prohibit private participation in space activities

Select the correct answer using the code below:

- (a) 1 and 2 only
- (b) 2 and 3 only
- (c) 1 only
- (d) 1, 2 and 3

**Answer:** (a)

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**Q10. Madhav Gadgil is best associated with which of the following?**

1. Western Ghats Ecology Expert Panel
2. People-centric conservation philosophy
3. Fortress-style exclusionary conservation

Select the correct answer using the code below:

- (a) 1 and 2 only  
(b) 2 and 3 only  
(c) 1 only  
(d) 1, 2 and 3

**Answer:** (a)

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**Q11. The Nilgiris Biosphere Reserve is significant because it:**

- (a) Is India's largest biosphere reserve  
(b) Integrates conservation with human settlements  
(c) Lies entirely within one Indian state  
(d) Excludes human activity completely

**Answer:** (b)

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**Q12. The concept of Ecologically Sensitive Areas (ESAs) in the Western Ghats is closely linked to:**

- (a) Kasturirangan Committee  
(b) Madhav Gadgil-led WGEEP  
(c) National Tiger Conservation Authority  
(d) CAMPA Authority

**Answer:** (b)

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**Q13. Spina Bifida is best described as:**

- (a) A genetic blood disorder  
(b) A communicable neurological disease  
(c) A neural tube defect occurring early in pregnancy  
(d) A post-natal spinal infection

**Answer:** (c)

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**Q14. Adequate intake of folic acid can prevent approximately what proportion of Spina Bifida cases?**



- (a) 30%
- (b) 50%
- (c) 70%
- (d) 90%

**Answer:** (c)

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**Q15. Which of the following is a major reason for India's continued high burden of Spina Bifida?**

- (a) Absence of surgical treatment
- (b) Lack of scientific evidence
- (c) Low awareness and absence of mandatory food fortification
- (d) High genetic susceptibility

**Answer:** (c)

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**Q16. The recent policy allowing private sector participation in monument conservation implies:**

1. ASI will no longer own centrally protected monuments
2. ASI's role shifts from implementer to regulator
3. Conservation work must follow scientific restoration norms

Select the correct answer using the code below:

- (a) 2 and 3 only
- (b) 1 and 2 only
- (c) 1 only
- (d) 1, 2 and 3

**Answer:** (a)

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**Q17. Funding for private monument conservation projects may be mobilised through:**

- (a) Finance Commission grants
- (b) National Culture Fund and CSR
- (c) MPLADS
- (d) World Bank loans

**Answer:** (b)

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**Q18. Haryana's AI-based voice feedback initiative for budgeting is aimed at:**

- (a) Automating tax collection
- (b) Conducting online voting
- (c) Enhancing citizen participation in budget formulation
- (d) Monitoring public expenditure

Answer: (c)

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**Q19. Which of the following is an advantage of voice-based AI platforms in governance?**

- (a) Elimination of human oversight
- (b) Higher algorithmic control
- (c) Reduction of digital literacy barriers
- (d) Guaranteed policy adoption

Answer: (c)

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**Q20. Which of the following is a key concern associated with AI-based citizen consultation?**

- (a) Lack of technological feasibility
- (b) Risk of representational bias and data privacy issues
- (c) Excessive cost of implementation
- (d) Absence of citizen interest

Answer: (b)

**Mains:** The rapid expansion of 10–20 minute delivery models has exposed new vulnerabilities in gig work. Critically examine the limitations of India's Labour Codes in protecting gig and platform workers in the context of algorithm-driven work systems. 150 Words.

